

Response from Licensed Driver Iain Craigen

Proposed Taxi Licensing Policy Amendments

1. Duration of Driver and Operator Licence

The Local Government (Miscellaneous Provisions) Act 1976 (as amended) sets a standard length at three years for taxi and private hire vehicle drivers and five years for private hire vehicle operators. Any shorter duration licence should only be issued when the licensing authority thinks it is appropriate in the specific circumstances of the case, if a licensee has requested one or where required (e.g. when the licence holder's leave to remain in the UK is time-limited) or when the licence is only required to meet a short-term demand; they should not be issued on a 'probationary' basis.

Proposed amendment to policy

All hackney carriage driver licences and private hire driver licences will be granted for 36 months from the date of issue. In cases where the licence holder is working under visa conditions attached to their passport the licence will only cover up to the expiry date on the visa. For first time applicants they will have the option to be licensed for one year or three years. This option is to allow new drivers a chance to decide whether the job is suitable for them.

Drivers may be granted a one-year licence when the licensing authority thinks that it is appropriate in the specific circumstances of the request.

I.e. When an applicant is of a certain age (65 & above) and is unsure if they will carry on in the Trade for another 3 Years! Also, if a driver has his License revoked By the Council, he is entitled to a refund Based on unused Years Left on his License. Pro Rata.

2. Changes in Licensing Policy

Any changes in licensing requirements should be followed by a review of the licences already issued. If the need to change licensing requirements has been identified, this same need is applicable to those already in possession of a licence. That is not however to suggest that licences should be automatically revoked overnight, for example if a vehicle specification is changed it is proportionate to allow those that would not meet the criteria to have the opportunity to adapt or change their vehicle. If requirements are changed to include a training course or qualification, a reasonable time should be allowed for this to be undertaken or gained. The implementation schedule of any changes that affect current licence holders must be transparent and communicated promptly and clearly.

Proposed addition to policy

Any changes to the licensing requirements will be followed by a review of the licences currently issued. If requirements are changed regarding vehicle specification or licence holders will need to undertake additional training, then reasonable time will be allowed for these changes to take place.

Grand Father rights of Up to 12 Months for additional Training Courses / Qualification for existing Drivers to find funding to Pay for these Extra Courses / Qualifications.

Where a more subjective change has been introduced, for example an amended policy on previous convictions, the licensing authority will consider each case on its own merits. Where there are

exceptional, clear and compelling reasons to deviate from a policy, the licensing authorities will consider doing so.

3. Disclosure Barring Service (DBS) Update Service

Subscription to the DBS Update Service allows those with standard and enhanced certificates to keep these up to date online and, with the individual's consent, allows nominees to check the status of a certificate online at any time. Subscription to the service removes the need for new certificates to be requested, reduces the administrative burden and mitigates potential delays in relicensing.

The DBS will search regularly to see if any relevant new information has been received since the certificate was issued. The frequency varies depending on the type of information; for criminal conviction and barring information, the DBS will search for updates on a weekly basis. For non-conviction information, the DBS will search for updates every nine months.

Proposed addition to policy

All licensed drivers will be required to evidence continuous registration with the DBS update service to enable the licensing authority to routinely check for new information every six months.

Should the check reveal that new information is available the DBS certificate will no longer be relied upon and a new DBS certificate will be requested.

All drivers should already have this in place as a normal matter of License Requirement. It is cheaper (£13 per annum) and it can be Checked at any time by the Council. I assume you can see if new information has been added to it, so why would you make the Driver pay another £70 to get a new one?

4. Common Law Police Disclosure/Referrals to the Police/DBS

In some circumstances it may be appropriate under the Safeguarding Vulnerable Groups Act 2006 for licensing authorities to make referrals to the DBS/Police. A decision to refuse or revoke a licence as the individual is thought to present a risk of harm to a child or vulnerable adult, should be referred to the DBS. The power for the licensing authority to make a referral in this context arises from the undertaking of a safeguarding role

Proposed amendment to policy

That licensing authority will make a referral to the DBS/Police when it is thought that:

- an individual has harmed or poses a risk of harm to a child or vulnerable adult;
- an individual has satisfied the 'harm test'; or
- received a caution or conviction for a relevant offence and;
- the person they are referring is, has or might in future be working in regulated activity;

if the above conditions are satisfied, the DBS may consider it appropriate for the person to be added to a barred list.

What exactly is the Harm Test? If a Driver Poses a Risk to Children or Vulnerable Adults, they should not have a License in the first place! I am assuming this will be based on a formal complaint from a parent, teacher or the child in question? In Most cases these will more likely be Drivers who have School runs issued by one of the Regional Council's. Which I believe they have their own training and reporting procedures already in place.

5. Licensee Self Reporting

Licence holders should be required to notify the issuing authority within **48** hours of an arrest and release, charge or conviction of any sexual offence, any offence involving dishonesty or violence and any motoring offence. An arrest for any of the offences within this scope should result in a review by the issuing authority as to whether the licence holder is fit to continue to do so.

This must not however be seen as a direction that a licence should be withdrawn; it is for the licensing authority to consider what, if any, action in terms of the licence should be taken based on the balance of probabilities.

A failure by a licence holder to disclose an arrest that the issuing authority is subsequently advised of might be seen as behaviour that questions honesty and therefore the suitability of the licence holder regardless of the outcome of the initial allegation.

Proposed amendment to Policy and Conditions

Existing holders of driver's licences are required to notify the licensing authority in writing within **48 hours** of receiving a driving licence endorsement, fixed penalty notice, warning, reprimand, police caution, criminal conviction or other criminal proceedings **(including their acquittal as part of a criminal case)**. In addition, licence holders must inform the licensing authority within **48 hours** of their arrest for any matter (whether subsequently charged or not). To fail to do so, will raise serious questions for the licensing authority as to the honesty of the licence holder and will be considered as part of any subsequent renewal applications or licence review.

So, you are basically implying that if a Driver has been spoken to by a member of the police over any sort of matter regardless of the content, they need to Inform You or Your Office? Within 48 Hours. Regardless if they have proven their innocence or been released without any further action. As you well know being an Ex-police officer yourself on occasions you must bring someone in for questioning of certain allegations put against them. It sounds like your proposing Guilty until Cleared by The Hackney Office?

6. Sharing Licensing Information

Obtaining the fullest information minimises the doubt as to whether an applicant or licensee is 'fit and proper'. An obvious source of relevant information is any previous licensing history. Applicants and licensees should be required to disclose if they hold or have previously held a licence with another authority. An applicant should also be required to disclose if they have had an application for a licence refused, or a licence revoked or suspended by any other licensing authority.

The Licensing authorities should explicitly advise on their application forms that making a false statement or omitting to provide the information requested may be a criminal offence.

Proposed amendment to Policy

All applicants are required to disclose if they have ever held a licence with any other Authority and additionally if they have ever had a licence refused, revoked or suspended by any other licencing authority. Where an applicant has made a false statement or a false declaration or omitted this information on their application for the grant or renewal of a licence, the licence will normally be refused. The Authority will check all new applicants against the National Revocation and Refusals Register.

Totally Agree with this. We have had cases in the Past When some Drivers are Holding Dual Licenses with different Councils Both Drivers and Hackney / Private Hire! They clearly need to be only Licensed with one Council.

7. Complaints Against Licensees

Complaints about drivers and operators provide a source of intelligence when considering the renewal of a licence or to identify problems during the period of the licence. Patterns of behaviour such as complaints against drivers, even when they do not result in further action in response to an individual complaint, may be indicative of characteristics that raise doubts over the suitability to hold a licence.

Complaints regarding Private hire Drivers are generally made directly to their Operator rather than the Licensing Department

Proposed amendment to Policy

All Operators are required to keep a record of all complaints received. These records must be made available for inspection by the Licensing Officer on request.

Operators are required to advise the authority when any driver is subject to any complaints regarding safeguarding, dishonesty, abusing customers or more than one complaint which does not fall into these categories in any 12 months.

This is part of normal daily life for Drivers certain people will complain about the tiniest thing at times, as you well know! In fact, some people will make up false complaints on occasion as well. I thought the Council had a procedure in place to address this issue.

8 Overseas Applicants

The DBS cannot access criminal records held overseas, only foreign convictions that are held on the Police National Computer may, subject to the disclosure rules, be disclosed. Therefore, a DBS check may not provide a complete picture of an individual's criminal record where there have been periods living or working overseas; the same applies when an applicant has previously spent an extended period (three or more continuous months) outside the UK.

Proposed amendment to Policy

Where an applicant has lived in any Country outside the UK for more than 3 months over the age of 18 they will be required to provide where possible criminal records information or a 'Certificate of Good Character' from overseas for each and every Country that they have resided in. This is to be able to accurately assess risk and support the decision-making process.

So, with this statement you want everyone regardless if they are a British Citizen who has been out of the UK for 3 Months i.e. on extended holiday, visiting extended family, to then apply to whatever country, they visited for a proof of Good Character while they were gone? This will cost more money to the Driver and some countries could even refuse to issue such proof!

9 Fit and Proper Test

Licensing authorities have a duty to ensure that any person to whom they grant a taxi or private hire vehicle driver's licence is a 'fit and proper' person to be a licensee.

Proposed Amendment to Policy

The test used by the Authority when considering whether a licence holder is a 'Fit and Proper' Person is:

Without any prejudice, and based on the information before you, would you allow a person for whom you care, regardless of their condition, to travel alone in a vehicle driven by this person at any time of day or night?

If, on the balance of probabilities, the answer to the question is 'no', the individual should not hold a licence. All decisions on the suitability of an applicant or licensee will be made on the balance of probability.

This means that an applicant or licensee should not be 'given the benefit of doubt'. If the committee or delegated officer is only "50/50" as to whether the applicant or licensee is 'fit and proper', they should not hold a licence. The threshold used here is lower than for a criminal conviction (that being beyond reasonable doubt) and will take into consideration conduct that has not resulted in a criminal conviction.

This seems a bit Harsh on a Person what is their right of Redress on a Refusal? Or to the have to take the Council to Court for an Outcome?

10 Safeguarding Awareness Training

The taxi and private hire vehicle industry can play an important role in spotting and reporting the abuse, exploitation or neglect of children and vulnerable adults. As with any group of people, it is overwhelmingly the case that those within the industry can be an asset in the detection and prevention of abuse or neglect of children and vulnerable adults. However, this is only the case if they are aware of and alert to the signs of potential abuse and know where to turn to if they suspect that a child or vulnerable adult is at risk of harm or is in immediate danger.

Proposed amendment to Policy

All new applicants, current licensed drivers, and Operators where they are not also licensed as drivers, will attend Safeguarding Awareness training by an approved provider. This training must be undertaken within 12 months of being licensed or if currently licensed within 12 months of the

introduction of this policy. Failure or refusal to attend this training will result in the licence being suspended until the training is satisfactorily completed. Drivers and Operators who have previously already attended this training need not re-attend.

A lot of Drivers have attended these sorts of Courses in the Past both at Local Council Level i.e. Ardingly Showground a few years ago with yourself present. Losing earnings in the process and at Regional Council Level so they can apply for School Runs. At a cost to their self. Again, this is yet another cost that Drivers will have to Bear the Brunt of.

11 Criminality Checks on Vehicle Proprietors

As with driver licensing, the objective of vehicle licensing is to protect the public, who trust that the vehicles dispatched are above all else safe. It is important therefore that licensing authorities are assured that those granted a vehicle licence also pose no threat to the public and have no links to serious criminal activity. Although vehicle proprietors may not have direct contact with passengers, they are still entrusted to ensure that the vehicles and drivers used to carry passengers are appropriately licensed and so maintain the safety benefits of the licensing regime.

Proposed amendment to Policy

Where vehicle proprietors are not currently licensed drivers they will be required to provide an annual basic disclosure certificate.

12 In-vehicle visual and audio recording – CCTV

There is a potential risk to both driver and public safety when passengers travel in taxis and private hire vehicles. CCTV can provide additional deterrence to lower the risk and has investigative value when an incident occurs. The use of CCTV can provide a safer environment for the benefit of taxi/private hire vehicle passengers and drivers by:

- deterring and preventing the occurrence of crime;
- reducing the fear of crime;
- assisting the police in investigating incidents of crime;
- assisting insurance companies in investigating motor vehicle accidents.

CCTV systems that are able to record audio as well as visual data may also help the early identification of drivers that exhibit inappropriate behaviour toward passengers. Audio recording should be both overt (i.e. all parties should be aware when recordings are being made) and targeted (i.e. only when passengers (or drivers) consider it necessary). The recording of audio should be used to provide an objective record of events such as disputes or inappropriate behaviour and must not be continuously active by default and should recognise the need for privacy of passengers' private conversations between themselves.

Proposed Amendment to Policy

CCTV systems are to be installed in all licensed Hackney Carriage and Private Hire vehicles (other than Private Hire Vehicles issued with a plate exemption for executive and VIP work and are used solely for this purpose). The system must be approved by the Authority and be capable when

required of audio recording. The Authority will become the Data Controller and will publish a Data Impact Statement and guidance to drivers. The CCTV system must be installed in vehicles by 1st October 2022.

This proposal Although I do not Agree with it! I can see the benefits to Both Council, Police & Driver. My concern is which ever provider You Approve they will have a Monopoly on the instillation of these CCTV units, which again is yet another Cost Implication to Driver/ Owner. Will the Council Subsidise the Cost of these units? Or will we get some sort of Grant from Central Government?

13 Stretched Limousines

The Authority is sometimes asked to license small (those constructed or adapted to carry fewer than nine passengers) limousines as private hire vehicles, these vehicles may be used for transport to 'school proms' as well as for adult bookings. They are not currently licensed and as such may create an unacceptable risk to the travelling public, as it may lead to higher levels of unsupervised operation.

Proposed Amendment to Policy

Stretch Limousines or similar vehicles which can carry less than 9 passengers used for transport to school proms or for adult bookings will be required to be licensed by the Authority. The driver and operator must hold the relevant private hire licences

This is a thing that should have been instigated Years Ago. I can see lots of problems in Policing & Enforcing It! What is to stop these Operators operating in a different district. As you yourself have said you do not have any authority over vehicles working in this district from other areas?

14 Criminality checks for Private Hire Vehicle Operators

Currently Private Hire Operators who are not also licensed drivers are required to provide a basic DBS Disclosure certificate every 3 years. The Authority will require this check to be completed annually.

Additionally, Private hire vehicle drivers are not the only direct contact that private hire vehicle users have with private hire vehicle operators' staff. There is a person taking bookings (be it by phone or in person), the vehicle dispatcher who decides which driver to send to a user. These are positions that could be exploited by those seeking to exploit children and vulnerable adults. It is therefore appropriate that all staff that have contact with private hire vehicle users and the dispatching of vehicles should not present an undue risk to the public or the safeguarding of children and vulnerable adults and the Authority should be satisfied that private hire vehicle operators can demonstrate that all staff that have contact with the public and/or oversee the dispatching of vehicles do not pose a risk to the public.

Proposed Amendment to Policy

Operators will be required as a condition of granting an operator licence, to keep a register of all staff that will take bookings or dispatch vehicles. Operators will be required to evidence that they have had sight of a Basic DBS check on all individuals listed on their register of booking and dispatch staff and to ensure that Basic DBS checks are conducted on any individuals added to the register and that

this is compatible with their policy on employing ex-offenders. Operators will have to provide their policy on employing ex-offenders in either of these roles.

Is this not a contradiction on being a Fit and Proper Person for Drivers if your employing ex-offenders? Surely Operators and Office staff should be checked just as much as drivers, as they can also have dealings with the general public in booking offices etc. Not just a basic check but an enhanced check same as drivers.

15 Operator Records

The licence conditions will be amended to ensure that more detailed information is taken in respect of each booking. This information will enable the passenger to be traced if this becomes necessary and should improve driver security and facilitate enforcement.

Proposed Amendment to Policy

The Operator will be required to record the following information for each booking

- the name of the passenger;
- contact telephone number of the passenger;
- the time of the request;
- the pick-up point;
- the destination;
- the name of the driver;
- the driver's licence number;
- the vehicle registration number of the vehicle dispatched;
- the name of any individual that responded to the booking request;
- the name of any individual that dispatched the vehicle.

I would have thought with most Data Dispatch Systems all the above Information would already be required. With Covid-19 Now being around this Year this information should be included for NHS Track & Trace as well as Council purposes. It would seem that the email sent out by your office forwarded from West Sussex Council regarding that Taxi Drivers keep records of Customers travelling in their taxi for Track & Trace fell on Deaf Ears I seem to be the Only Driver Collecting this information WHY?

16 Use of PCV Licensed Drivers

PCV licensed drivers are subject to different checks from taxi and private hire vehicle licensed drivers as the work normally undertaken, i.e. driving a bus, does not present the same risk to passengers. Members of the public are entitled to expect when making a booking with a private hire vehicle operator that they will receive a private hire vehicle licensed vehicle and driver.

Proposed Amendment to Policy

The use of a driver who holds a PCV licence and the use of a public service vehicle (PSV) such as a minibus to undertake a private hire vehicle booking should not be permitted by private hire vehicle operator without the informed consent of the person making the booking.

Surely if someone phones up to book transport for say 16 people, they would probably be informed by the Company in question that they are only Licensed for up to 8 people per Vehicle so you will require two Vehicles. Or I can ask a small Bus company if they can do it! i.e. Hello Travel who is the only company I know round here that have bigger vehicles.

17 Assessment of Previous Conditions

The current convictions policy does not specifically cover Exploitation Offences or offences around discrimination.

Proposed Amendment to Policy

Exploitation

Where an applicant or licensee has been convicted of a crime involving, related to, or has any connection with abuse, exploitation, use or treatment of another individual irrespective of whether the victim or victims were adults or children, they will not be licensed. This includes slavery, child sexual abuse, exploitation, grooming, psychological, emotional or financial abuse, but this is not an exhaustive list.

Discrimination

Where an applicant has a conviction involving or connected with discrimination in any form, a licence will not be granted until at least seven years have elapsed since the completion of any sentence imposed.

Exploitation is a given as far as I can see. I think the discrimination clause could be harder to defend not granting a license as it could be an argument between neighbours of different ethnic origins.

18 Intended Use Policy for Hackney Vehicles

The nature of the Licensing Regime is that drivers and vehicles are licensed locally. When vehicles work remotely away from their Licensing District it causes issues regarding ensuring vehicle and driver compliance and can compromise public safety. Mid Sussex has a cap on the number of Hackney Vehicle Licences that it currently issues. Each Taxi that works remotely away from the district is one less vehicle for the public Mid Sussex to be able to use. There have been complaints regarding vehicles working regularly in other Districts.

Proposed Amendment to Policy

A condition to be added to Hackney Vehicle Licences, that on renewal the vehicle proprietor will be asked two questions

- 1) Do you intend that the hackney carriage will be used to ply for hire within the area of Mid Sussex District Council?

- 2) Do you intend that the hackney carriage will be used entirely or predominantly for private hire outside the area of Mid Sussex District Council?

In order to obtain a licence, the answer to 1) will be yes and the answer to 2) will be no. If the vehicle is found to be operating in contravention to these replies, then consideration would be given to revoking the vehicle licence.

This proposal would be hard to enforce Taxis in this area do get Airport Bookings as well as bookings elsewhere in the country as a lot of taxis are owner /operator with sole drivers manning them the taxi would only be available when that person is working. I do not think I have heard of a Taxi from here working say in London or Birmingham for instance. How would you keep track of anyone working elsewhere?

19 Written Off Vehicles

There are a number of categories for vehicles that have been classed as being written off. These range from vehicles that cannot be repaired to vehicles which could potentially be repaired to a roadworthy condition. However, there are difficulties in establishing that any repairs have been completed to a professional standard.

Proposed Amendment to Policy

The Authority will not license any vehicle that has been classed a 'write off' in any category.

Again, this will have a cost Implication on Drivers some Insurance Companies Write Off Cars with very little reason as they have a policy regarding value of the car etc to decide if they will repair it or not!

20 Vaping

Proposed Amendment to Policy

The current condition regarding no smoking in licensed vehicles will be amended to include vaping.

Totally Agree

21 Card Payments

A number of drivers now take card payments however there have been reports that arbitrary limits have been placed on their acceptance. For example, a card payment will not be accepted for journeys that are under £10. This has led to instances of shorter journey being refused by drivers which can cause an unacceptable risk to the public especially late at night.

Proposed Amendment to Policy

A condition will be added to Vehicle Licences that when credit/debit cards are accepted as payment by a driver they cannot set a minimum card payment amount.

I take card payments like most people nowadays and most are will take any payment cost so yes I agree with this.

22 **Wheelchair Accessible Vehicle Licence**

There have been issues where Wheelchair Accessible Vehicles have not had the appropriate equipment available to transport wheelchair passengers.

Proposed Amendment

A condition will be added to specify that Wheelchair accessible vehicles must always have the appropriate equipment to carry wheelchair customers available and in working condition otherwise the vehicle licence will be immediately suspended.

Thought that was already in Place?

23 **Private Hire Door Signs**

From the 1st October 2022 Hackney vehicles will have to display door signs with the Mid Sussex Logo and licence number. To provide consistency across the licensed fleet to apply the same requirement for Private Hire vehicles. It would also provide extra visibility and reassurance to the travelling public that they are getting into a locally licensed vehicle

Proposed Amendment

From 1st October 2022 Private Hire Vehicles front doors must display the MSDC logo, with the words “Private Hire Vehicle, Advanced Booking Only” and the licence number.

Totally Agree It won't make any difference to the general public as most don't know the Difference as it is already.

24 **Licensed Vehicle Emissions**

There is a drive towards reducing vehicle emissions and although the licensed trade only forms a small proportion of the current vehicle traffic they do travel a large number of miles each year.

The aim of Euro emissions standards is to reduce the levels of harmful exhaust emissions, chiefly:

- Nitrogen oxides (NOx)
- Carbon monoxide (CO)
- Hydrocarbons (HC)
- Particulate matter (PM)

These standards are having a positive effect, with the SMMT (Society of Motor Manufacturers and Traders), claiming: “It would take 50 new cars today to produce the same amount of pollutant emissions as one vehicle built in the 1970s.”

Because petrol and diesel engines produce different types of emissions they are subject to different standards. Diesel, for example, produces more particulate matter – or soot – leading to the introduction of diesel particulate filters (DPFs).

The EU has pointed out, however, that NOx emissions from road transport “have not been reduced as much as expected...because emissions in ‘real-world’ driving conditions are often higher than those measured during the approval test (in particular for diesel vehicles)”.

The current Euro Standard for diesel vehicle emissions is Euro 6.

Proposed Amendment

From 1st October 2022 all licensed diesel vehicles must be compliant with Euro 6 emissions standard and petrol vehicles with the Euro 4 standard.

This Is Going to be the Biggest Bug Bear for Drivers / Owners and will cause a Hugh Strain on already Stretched Purse Strings. I myself will Have to change my car next Year anyway as it has fallen into the Current 10 Year Bracket. That is of course if I am still doing this by then? As you know yourself since the first recession struck our livelihood has dwindled in ever increasing circles making a living is harder and harder. With costs rising all the time and earnings falling. Drivers are spending longer hours trying to earn the same levels of income that they earned in earlier years! I believe that these new Euro Emissions equate to cars and van registered from 2016 onwards? As you know this will force Drivers to Change Vehicles a lot earlier than they planned for. If they have a car registered between 2012 & 2016 regardless of the current 10 Year ruling in place! This one Ruling from the Council could Force Drivers to leave this Trade in Doves, overnight in fact. Less than 2 years notice is **NOT ENOUGH TIME!** I would Strongly Recommend that this is delayed for **at Least a Further 2 Years** to try and get some semblance back into this Trade. This trade has suffered immensely especially with Covid-19. We rely on People travelling from A to Z and everywhere in between that is not happening in today’s World. Business as well as Leisure travel has dwindled to virtually nothing. People have changed their work schedules with many mainly working from home and that wont change anytime soon. As, well as people doing more shopping online and consequently less customers travelling around the District. Which has a direct effect on the Trade!

25 Mandatory Disability Awareness Training

Private Hire and Hackney Carriage drivers frequently encounter passengers with various disabilities and it is therefore considered necessary that all drivers are aware of the needs of disabled passengers. Disability awareness training benefits both the customer and driver and the Council should make it a pre-condition for being granted a driver’s licence.

The Equality Act 2010 focused on the needs of people with protected characteristics, which includes disabilities. Public bodies, including local authorities, have a lawful duty of regard to: eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity between people who share a protected characteristic and those who do not; and foster good relations between people who share a protected characteristic and those who do not.

The Department for Transport’s Draft Accessibility Action Plan described refusals of assistance dogs by taxi and PHV drivers as “unacceptable and illegal”, noting the serious impact of refusals on people’s confidence and ability to live independently. The plan commits the UK Government to

publish best practice guidance for licensing authorities, recommending that disability equality training be mandated in their licensing policies.

Proposed Amendment

All new applicants and current licensed drivers are required to undertake recognised Disability Awareness and Equality Act training in relation to disabled and vulnerable passengers as part of their professional development. The Training will be organised by MSDC and delivered through a provider of their choice. This is to ensure that all drivers operate to a consistent standard and can provide a safe and suitable level of transport service to disabled and vulnerable passengers.

Disability awareness training for all new drivers must be undertaken within 12 months from the date of issue of the licence.

Existing MSDC licensed drivers that have not previously undergone recognised Disability awareness training must attend a session within 12 months from implementation of this revised policy.

Failure to attend this training during the timescales outlined above will result in the licence being suspended until the training has been successfully attended.

Again, more costs for the Trade to swallow Why Cannot existing Drivers be exempt this training unless they have had a complaint from a disabled person? I myself have been doing this job for 20 Years as well as many other Drivers and I know how to deal with people with disabilities. Or are these courses going to be run by the Council to get even more revenue from drivers?

26. Vehicle Damage Reporting

Proposed Amendment

The requirement of the vehicle proprietor and driver, if different, to report to the Licensing Team within 72 hours any accident to the vehicle causing damage materially affecting the safety, performance or appearance of the vehicle or the comfort or convenience of persons carried therein.

Thought This was already in our terms of operation?